

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Hemel Health Campus

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

To undertake a detailed feasibility study to inform the development of a Strategic outline Business Case for the provision of a Health Campus in Hemel.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

The NHS operates under various strategic drivers, which this project aims to support and contribute to having regard to the Integrated Healthcare Strategy that was ratified in December 2022. West Hertfordshire Teaching Hospitals NHS Trust is currently developing an Acute Redevelopment Programme, which will result in an Outline Business Case setting out the case for significant investment in the Trust estate. This will align with the NHS Long Term Plan and fits within the HWE Integrated Care Strategy 'A Healthier Future', delivering a clinical model which includes the separation of emergency and planned care and the construction of new hospital buildings to address significant estates issues. This, along with the Council's aims to support the health and wellbeing of its residents, will provide the evidence base and be further explored in the feasibility study and set out in the outcome report.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

The Integrated Care Board and West Hertfordshire Teaching Hospitals NHS Trust are key partners and consultees as well as Central London Community Healthcare NHS Trust, Hertfordshire Community NHS Trust, and Hertfordshire Partnership University NHS Foundation Trust. Further consultation will take place at the appropriate times as the project progresses

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- *The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.*
- *Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).*

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			

Age	No impact - The Health Campus will provide services to resident groups and the feasibility study will be based on this	□	⊗	□
Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	Provision of a Health Campus in Hemel town centre will make services more accessible	□	□	⊗
Gender reassignment	No impact - The Health Campus will provide services to resident groups and the feasibility study will be based on this	□	⊗	□
Race and ethnicity	No impact - The Health Campus will provide services to resident groups and the feasibility study will be based on this	□	⊗	□
Religion or belief	No impact - The Health Campus will provide services to resident groups and the feasibility study will be based on this	□	⊗	□
Sex	No impact - The Health Campus will provide services to resident groups and the feasibility study will be based on this	□	⊗	□
Sexual orientation	No impact - The Health Campus will provide services to resident groups and the feasibility study will be based on this	□	⊗	□

Not protected characteristics but consider other factors, e.g. carers, care leavers, veterans, homeless, low income, loneliness, rurality etc.	Provision of a Health Campus in Hemel town centre will make services more accessible	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
Not applicable.	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>

	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
If negative impacts / outcomes remain, please provide an explanation below.			
Completed by (all involved in CIA)	Diane Southam – Assistant Director Place, Communities and Enterprise		
Date	3/7/24		
Signed off by (AD from different Directorate if being presented to SLT / Cabinet)	David Barrett – Assistant Director, Strategic Housing & Delivery		
Date	3/7/24		
Entered onto CIA database - date			

To be reviewed by (officer name)	
Review date	